



TOWN OF FLORENCE EMPLOYMENT OPPORTUNITY

FIREFIGHTER-EMT/PARAMEDIC

(Part-Time)

Opening Date: Tuesday, July 10, 2012

Wage: \$11.86 per hour

Closing Date: Open Until Filled

New Salary Scale Effective: 07/01/12

Status: On-Call, Non-Exempt

JOB SUMMARY:

Performs fire suppression duties and medical pre-hospital procedures. Maintains facilities and equipment for maximum efficiency. Performs public service by ensuring safety through inspections and information.

PHYSICAL REQUIREMENTS and WORK ENVIRONMENT:

Must have physical strength and agility to perform the duties of the position. The Town of Florence promotes a drug/alcohol free work environment through the use of pre-employment drug testing.

EXPERIENCE AND TRAINING REQUIRED:

- ☐ High school diploma or GED, plus one (1) year experience as a firefighter recruit.
- ☐ Any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job.
- ☐ Arizona State Emergency Medical Technician (EMT) Certification, (out of state Certification does not apply)
- ☐ Must have and maintain a valid Arizona Class D Driver's License,
- ☐ Department of Public Safety Fingerprint Clearance
- ☐ Arizona State Firefighter I and II Certifications
- ☐ Arizona State Hazardous Materials First Responder operations level Certification OR Department of Defense/IFSA Firefighter II Certification (1998 or newer)
- ☐ Candidate Physical Ability Test (CPAT) – proof of successful completion of a CPAT from a licensed agency (local community college, private testing agency, etc...) within the last 12 months.

The Town of Florence does not conduct the CPAT. To learn more about registering for a CPAT course or scheduling to take a CPAT, please visit the following website: www.mc.maricopa.edu/dept/d12/fsc/district_cpat/index.html

- Required to work a minimum of 48 hours per month in 12, 24, or 36 hour shifts
- Encouraged to work 36 hours per week in 12, 24, or 36 hour shifts
- Required to attend quarterly recruit training activities

APPLICATION PROCESS:

Submit required Town application to the Human Resources Office; resume accepted as supplement only (do not write "see resume" on application). Department review, testing, and scheduling of interviews usually takes 3 weeks from the review date(s) of the recruitment. Application and job description are available for download at www.florenceaz.gov or obtain at Florence Town Hall, 775 North Main Street, PO Box 2670, Florence, AZ 85132. Human Resources Department (520) 868-7553.

SELECTION CRITERIA:

Applicants whose experience and training are most closely suited to the requirements of the Town may be selected for further testing/interviews. Criteria will be based on job-related knowledge, skills and abilities as shown on the application. The Town of Florence is an EEO/ADA employer.

PRE-EMPLOYMENT REQUIREMENTS:

The following requirements must be met prior to employment:

1. Successful completion of required selection process.
2. Successful completion of a reference and background check.
3. Approval of employment by Department Director and Town Manager.